

# STELCO MERIT-BASED ENGINEERING SCHOLARSHIP SCHEME GUIDELINE

## Objectives

- As the leading Engineering company in Maldives, to provide young, ambitious individuals with access to high-quality education.
- To identify and recruit exceptional students with a strong aptitude for STEM field, especially those whose interests align with the company's engineering focus.

## Place of Study and University

### United Kingdom

- University of Southampton

## Field of Study & Slot Allocation

- Mechanical Engineering (1 Slot)
- Electrical and Electronic Engineering (01 Slot)

## Eligibility Criteria

- Must be a Maldivian below 24 years of age (as at 26<sup>th</sup> March 2026).
- Must meet the entry requirements for the program.
- Must have *A' Levels (A\*AA)* including mathematics (minimum grade A) and physics (minimum grade A), with a pass in the physics Practical (where it is separately endorsed), OR *an International Baccalaureate (IB)* with score of 38 points overall with 19 points required at Higher Level, including 6 at Higher Level in Physics and 6 at Higher Level in Mathematics (Analysis and Approaches) or 7 at Higher Level in Mathematics (Applications and Interpretation) for **Mechanical Engineering** applications
- Must have *A' Levels minimum (AAA)* including mathematics and either physics, further mathematics, electronics or computer science, OR *an International Baccalaureate (IB)* with score of minimum 36 points overall with 18 points required at Higher Level including 6 at Higher Level in Mathematics (Analysis and Approaches) or 7 at Higher Level in Mathematics (Applications and Interpretation), and 6 at Higher Level in either Physics or Computer Science for **Electrical and Electronics Engineering** applications.
- Must have attained at least grade 4/C in GCSE/IGCSE English Language OR an IELTS score of 6.5 overall with no sub-test below 6.0, OR a CAE (Cambridge English: Advanced)/CPE (Cambridge Proficiency English) score between 180-190.
- Must not hold any other scholarships at the time of application and during studies.
- Must be in good health condition and willing to undergo medical examinations upon selection.

## Terms and Conditions

### Obligations of the Candidates

- Candidates are required to sign STELCO's Scholarship Agreement, with a guarantor appointed by the applicant, demonstrating applicant's commitment to his/her studies and willingness to serve STELCO upon graduation.
- Candidates must adhere to the agreement and must fulfill the conditions agreed upon.
- Candidates must dedicate themselves to full-time studies without interruption and provide STELCO with regular progress reports.
- Candidates must abide by the laws of the host country and maintain high standards of personal and professional conduct.
- Candidates are prohibited from accepting other scholarship schemes or permanent employment during their studies.
- Candidates seeking a "leave of absence" due to unforeseen circumstances must provide written evidence and obtain prior consent from both STELCO and the university.
- Candidates are not permitted to change their course or university once their studies commence. Any withdrawal from the course will lead to the termination of the scholarship agreement. Consequently, the candidate will be required to repay STELCO for any costs incurred, as mentioned in the Scholarship Agreement.
- Candidates must successfully complete 6-month internship program before starting their scholarship course. However, STELCO has the discretion to adjust the internship duration based on the course start date.
- After completion of the course, candidates must adhere to the bond period outlined in the STELCO Scholarship Agreement.
- If the applicant is unable to join the offered intake due to applicant's personal objection, STELCO has the right to terminate the offer and agreement.

### Funding

- The scheme covers the following:
  - Tuition fee
  - Stipend
  - First departure allowance
  - Establishment allowance
  - Book allowance
  - Visa fee
  - Economy air tickets (First time departure and return after end of course)
  - Mandatory medical checkup prior to first departure (if required)
- The scheme does not include coverage for the candidate's family expenses, extracurricular training,

language courses, or any additional travel expenses incurred during the study program.

- Candidates are responsible for covering tuition or exam fees for any required re-sits.
- Payments under the scholarship scheme will be distributed according to a predetermined schedule.

### **Selection Criteria**

Applicants will be evaluated based on the selection criteria as detailed below

## How to Apply

1. Academic Background	Weightage
<p><b>1.1 Higher Secondary Education (A' Level) - (100 points)</b>  <i>Scores assigned for grades received for Mathematics, Physics and two other highest scored subjects (either Further Mathematics, Chemistry or Computer Science)</i></p> <p>A* = 25 points            A = 15 points            B = 0 points</p> <p>OR</p> <p><b>International Baccalaureate (IB)</b>  <i>Scores assigned for IB Overall points.</i></p> <p>IB overall 43-45 points = 100 points            IB overall 40-42 points = 90 points            IB overall 36-39 points = 80 points            IB overall below 36 points = 0 points</p>	70%
<p><b>1.2 Secondary Education (O' Level) - (100 points)</b>  <i>Scores assigned for grades received for Mathematics, Physics, Further Mathematics, Chemistry and Computer Science.</i></p> <p>A* = 20 points            A = 10 points            B = 05 points            C = 0 points</p>	10%
2. Other Achievements	
<p><b>A 'Levels Top Achievers Award - (70 points)</b>  <i>Top in the world in A' Level subjects (Mathematics, Physics, Further Mathematics, Chemistry or Computer Science) (30 points per subject)</i></p> <p><i>Leadership roles in A' Level/O' Level school posts (School Captain, Deputy Captain, House Captain or Association Presidents) (10 Points)</i></p>	10%
3. Personal Statement (550 – 1000 words)	
<p><b>Personal Career Plans &amp; Contribution to STELCO - (10 points)</b>  <i>Candidate's plan to achieve his/her interests, goals and how the scholarship will help the candidate to achieve personal career goals and contribute to STELCO after graduation.</i></p>	5%
4. Interview	
<p><b>Interview Guideline - (20 points)</b>            Career goals &amp; Knowledge (5 points)            Understanding of Scholarship Terms (5 points)            Personal and Professional Conduct (5 points)            Overall Suitability (5 points)</p>	5%

Applicants must complete and submit the digital [Application Form](#)

### **Documents Required**

- National ID Card copy
- Passport size photo (Photo taken within the past 90 days)
- School leaving certificates
- Attested copies of academic certificates
- Personal Statement (550-1000 words in English)

### **Application Deadline**

Applications can be submitted from **17<sup>th</sup> February 2026** until **26<sup>th</sup> March 2026, 15:00 hrs.**

### **Selection Process**

Shortlisted candidates will be invited for interviews.